

**MICHAŁ DOBAK**  
**MEMBER OF THE SUPERVISORY BOARD**

**EDUCATION:**

Michał Dobak graduated from the Richard Ivey School of Business at the University of Western Ontario (MBA Programme) and the Poznań University of Economics. In 1994, he became a Certified Management Accountant licensed by the Institute of Management Accountants of Ontario, Canada.

**PROFESSIONAL EXPERIENCE:**

From 1992 to 1997, Michał Dobak was an Associate at the Credit Suisse investment bank, later becoming Vice-President for investment banking with a focus on Poland. In 1999-2002, he worked at Merrill Lynch International, London, serving as Director in charge of the bank's operations in Poland. From 2002 to 2007, Mr Dobak was Member of the Management Board of Deutsche Bank Polska S.A., where he was responsible for the bank's corporate clients and investment banking operations. In 2007-2011, he was employed at Goldman Sachs International in Geneva, and later in London, where his responsibilities included acquiring and managing assets for the bank's private clients in Central Europe and the Baltics. From 2011 to January 2014, he was Managing Director and President at UBS Poland, where he managed the bank's relations with its Polish clients. Since February 2014, Mr Dobak has been a Member of the Supervisory Board of IPOPEMA Securities S.A.