

**MIROSLAW BORYS**  
**VICE-PRESIDENT OF THE MANAGEMENT BOARD**

**EDUCATION:**

Graduate of the Faculty of Geography and Regional Studies at the University of Warsaw.

**PROFESSIONAL EXPERIENCE:**

Mirosław Borys has been with IPOPEMA since 2004. Initially, he held an executive position at Dom Inwestycyjny IPOPEMA and subsequently was appointed Vice-President of the Management Board of Dom Maklerski IPOPEMA S.A. (currently IPOPEMA Securities S.A.), a company which he co-founded. He has served in this capacity since the company's incorporation in 2005. In 2007 he held the position of Vice-President of the Management Board of IPOPEMA TFI S.A. and since December 2010 he has sat on the company's Supervisory Board. Prior to joining the IPOPEMA Group, Mr Borys worked for Dom Inwestycyjny BRE Banku for ten years, where he was a member of the primary market team (starting as Specialist, he reached the position of Head of the Primary Market Department). In September 2011, Mr Borys became a member of the Supervisory Board of IPOPEMA Asset Management.

During his professional career, Mr Borys has been involved in the majority of capital market transactions handled by Dom Inwestycyjny BRE Banku and then by IPOPEMA in the first years of its operations. He has taken part in numerous offerings by private companies (domestic and international), as well as large privatisation transactions. He has also been involved in a number of other advisory projects. At present, Mr Borys supervises the Company's operating division and is co-responsible for the execution of the IPOPEMA Group's strategic projects.