

**BOGDAN KRYCA**  
**MEMBER OF THE SUPERVISORY BOARD**

**EDUCATION:**

Bogdan Kryca graduated from Harvard University, where he studied history and literature.

**PROFESSIONAL EXPERIENCE:**

In 1990-1992, he was employed at the investment bank Kidder Peabody & Co, as a financial analyst. In 1992-1995, he worked for the European Bank for Reconstruction and Development as an associate banker and a principal banker. In 1995-1997, he served as Member of the Management Board and Chief Financial Officer of BRE/Investmentbank Austria Fund Mgmt. In 1997-1999, he was employed as a proxy and adviser of the Mass Privatisation Investment Fund. Since 2000, he has served as Member of the Management Board of Dominium Capital Polska Sp. z o.o., a company in which he also holds an interest of 10.6%. In 2005-2006, he was the President of the Management Board of NFI Octava S.A. (in which he holds, jointly with his wife, a 0.5% interest), and since August 2006 he has served as Member of its Supervisory Board. Since March 2006, Bogdan Kryca has been the Member of the Supervisory Board of IPOPEMA Securities S.A.